

March 2023

Dear Parents/Carers,

Re: Industrial Action 15th and 16th March 2023

You will by now be well aware of the industrial action that has been declared by the National Education Union (NEU) which has affected our school and students.

Whilst we appreciate how disruptive this action is, this is not action that is taken lightly by any school. It is a national agenda to improve conditions for students as well as those for staff in schools. The unfunded pay award has meant that schools are in a very challenging financial position and the NEU and other teaching unions remain in dispute with the government over this. The action is not taken as a result of specific issues or grievances at our school and we have, and we will, do everything we can to prioritise the education of our students.

I am sure that families will also understand that where we may have limited staff in school, we have to ensure that we prioritise those who are expecting to sit their external examinations in the coming summer series, and may need to restrict attendance in school to maintain safe supervision levels.

The national guidance around industrial action means that we will not know until the day of the action how many teachers will be in school. However, our staff have worked with me and the senior leadership team to support us to plan the days with minimal disruption to students.

I am getting in touch to give you as much notice as possible about our arrangements. Chase Terrace Academy will again need to restrict attendance to on site learning, and some year groups will be working remotely from home.

Please see the overview below:

Year Group	Learning provision	Location
7*	Students will be provided with work via SMHW.	Home
8*	Students will be provided with work via SMHW.	Home
9*	Students will be provided with work via SMHW.	Home
10*	Students will be provided with work via SMHW.	Home
11	Students will attend normal timetabled lessons on Wednesday 15th. On Thursday 16th, they will attend a combination of timetabled lessons, examination revision workshops and English masterclasses. The school day will run as normal. Where teachers are absent, revision tasks will be set.	School
12	Students will be in school for Art, English, Chemistry, Sport, History and Physics. All other subjects – study at home.	School
13	Students will be in school for Biology, Business, History, Physics, Philosophy and Ethics and Photography. All other subjects – study at home.	School

Y7-10 Vulnerable students	Students will be provided with work via SMHW.	School
--	--	---------------

***Please note**, that teaching members of staff who are striking are not compelled to set work for students therefore, some remote work will be generic and will be labelled: GENERAL in SMHW. If there is no specific set work for a period on SMHW, they need to complete this GENERAL work linking it to the subject scheduled on their timetable. Students can access GCSEPod in addition to the work on SMHW.

Vulnerable Students

Definition – Families who are involved with social services and may have a social worker. Students who have an Education and Healthcare Plan (EHCP).

We have contacted all children/families that we know to be in the vulnerable student category and in Year 7-10. If you have not received a call and would like to discuss whether your child is in this category, please contact office@chaseterraceacademy.co.uk so that we can ensure we have sufficient provision.

School Transport

School transport will leave school at the normal time on both days.

Free School meals

If your child is working remotely and is eligible for free school meals, you are able to order a food bag which will provide sufficient food and drink for both strike days. If you would like to do this, please complete the form on the link below (or QR code) by 9am on 13 March. The bag will be available to collect from main reception the day before the strike action on 14 March at the end of the school day.



Survey: <https://forms.office.com/e/SFS90amaN0>

I am sorry that you will have to make alternative arrangements for your child at short notice, and/or that they will experience disruption to their education, especially given the disruption this week due to the adverse weather. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect. Chase Terrace Academy remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further, or on the day. In the event that industrial action is called off by the NEU and the government we will open the school as normal.

If you have any questions, please contact your child's Head of Year by contacting office@chaseterraceacademy.co.uk

Kind regards,

A handwritten signature in black ink, appearing to read "N. Mason".

**Ms.Mason
Headteacher**