

April 2023

Dear Parent(s)/Carer(s),

**Re: Industrial Action Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May 2023**

You will by now be well aware of the industrial action that has been declared by the National Education Union (NEU) which has affected our school and students previously. You may also know that the NEU announced two further dates of industrial action on Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May.

Whilst we appreciate how disruptive this action is, this is not action that is taken lightly by any teacher or school. This is a national agenda to strive to improve conditions for students as well as those for staff in schools. The unfunded pay award has meant that schools are in a very challenging financial position and the NEU and other teaching unions remain in dispute with the government over this. The action is not taken as a result of specific issues or grievances at our school or Trust and we have, and we will, do everything we can to prioritise the education of our students.

I am sure that families will also understand that where we may have limited staff in school, we have to ensure that we prioritise those who are expecting to sit their external examinations in the coming summer series, and will need to restrict attendance in school to maintain safe supervision levels.

The national guidance around industrial action means that we will not know until the day of the action how many teachers will be in school. However, our staff have worked with me and the senior leadership team to support us to plan the days with minimal disruption to students.

I am getting in touch to give you as much notice as possible about our arrangements. Chase Terrace Academy will need to restrict attendance to on site learning, and some year groups will be working remotely from home.

Please see the overview below:

<b>Year Group</b>	<b>Learning provision</b>	<b>Location</b>
<b>7*</b>	<b>Students will be provided with work via SMHW.</b>	<b>Home</b>
<b>8*</b>	<b>Students will be provided with work via SMHW.</b>	<b>Home</b>
<b>9*</b>	<b>Students will be provided with work via SMHW.</b>	<b>Home</b>
<b>10*</b>	<b>Students will be provided with work via SMHW.</b>	<b>Home</b>
<b>11</b>	<b>Students will attend normal timetabled lessons on Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May. The school day will run as normal. Where teachers are not in school, revision tasks will be set.</b>  <b>There is an external Art GCSE examination on Tuesday 2<sup>nd</sup> May that will go ahead as planned.</b>	<b>School</b>
<b>12</b>	<b>Students will be in school where possible. Students will be notified directly which lessons will run on these days.</b>	<b>School</b>

13	<b>Students will be in school where possible. Students will be notified directly which lessons will run on these days.</b>	School
<b>Y7-10 Vulnerable students</b>	<b>Students will be provided with work via SMHW.</b>	School

**\*Please note**, that teaching members of staff who are striking are not compelled to set work for students therefore, some remote work will be generic and will be labelled: GENERAL in SMHW. If there is no specific set work for a period on SMHW, they need to complete this GENERAL work linking it to the subject scheduled on their timetable. Students can access GCSEPod in addition to the work on SMHW.

### **Vulnerable Students**

Definition – Families who are involved with social services and may have a social worker. Students who have an Education and Healthcare Plan (EHCP).

We have contacted all children/families that we know to be in the vulnerable student category and in Year 7-10. If you have not received a call and would like to discuss whether your child is in this category, please contact [office@chaseterraceacademy.co.uk](mailto:office@chaseterraceacademy.co.uk) so that we can ensure we have sufficient provision.

### **School Transport**

School transport will leave school at the normal time on both days.

### **Free School meals**

If your child is working remotely and is eligible for free school meals, you are able to order a food bag which will provide sufficient food and drink for both strike days. If you would like to do this, please complete the form on the link below (or QR code) by 9am on Tuesday 25<sup>th</sup> April. A food bag will be available to collect from main reception the day before the strike action on 26<sup>th</sup> April (at the end of the school day) and at midday on 2<sup>nd</sup> May.



**Survey:** <https://forms.office.com/e/Gn5hXCTh0m>

I am sorry that you will have to make alternative arrangements for your child at short notice, and/or that they will experience disruption to their education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect. Chase Terrace Academy remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further, or on the day. In the event that industrial action is called off by the NEU and the government we will open the school as normal.

If you have any questions, please contact your child's Head of Year by contacting [office@chaseterraceacademy.co.uk](mailto:office@chaseterraceacademy.co.uk)

Kind regards,

A handwritten signature in black ink, appearing to read "N. Mason".

**Ms.Mason  
Headteacher**